

Dudley Job Vacancy Insight Report

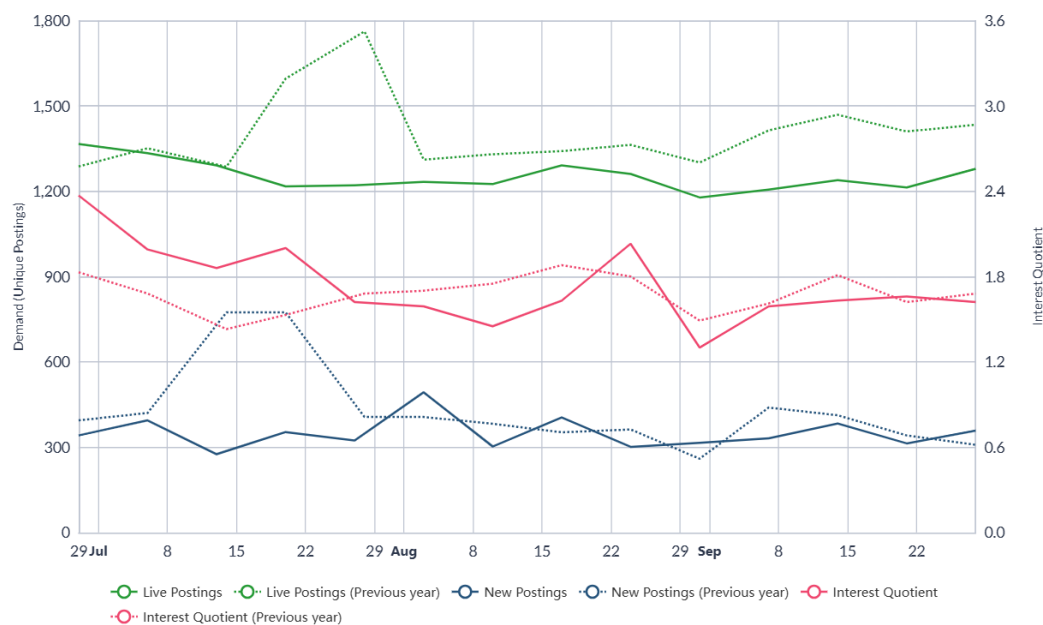
July to Sept 2025

Current Job Posting Trends¹

Dudley Overview

- Between July to September 2025 (inclusive), there were 6,008 unique job postings for roles recorded in Dudley. This number of postings is high compared to all local authority districts. Over the past year, this has decreased by 7.4%, compared to a decrease of 7.0% across the UK.
- During this period, there were 4,550 new job postings. This number of postings is high compared to all local authority districts. Over the past year, this has decreased by 11.3% compared to a decrease of 10.8% nationally.

Demand and Interest Trend:



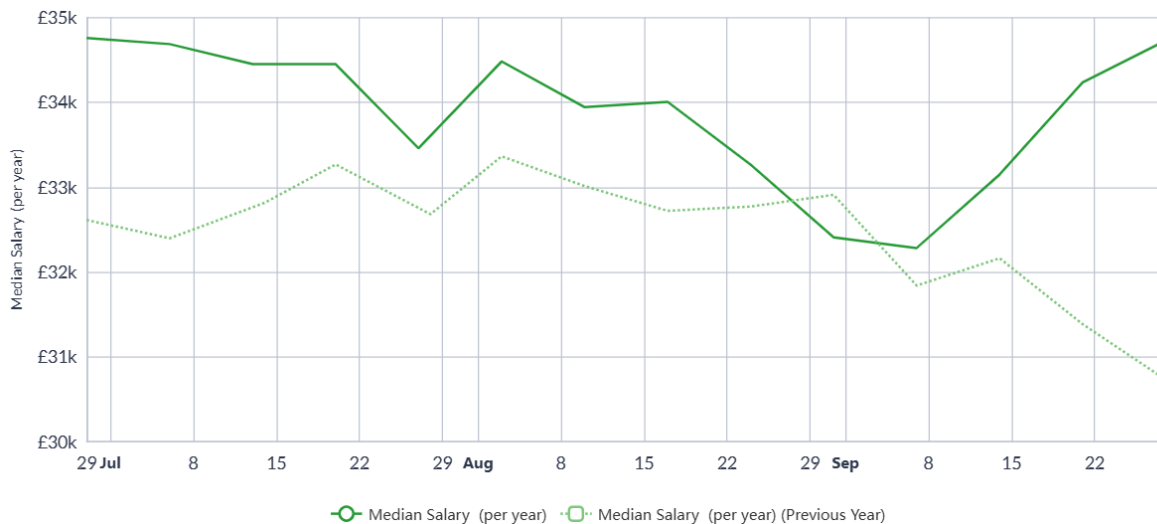
- Comparing the final week of the quarter with the same week at the start of the quarter, live postings have decreased by 6.4%, whilst new job postings have increased by 5.0%. This mixed trend over the quarter would suggest that demand by employers is improving slightly.
- More recent trends show an increase in demand as live postings increased by 8.6% in the last 30 days of job posting activity, new postings also increased by 13.7% showing a recovery in labour market demand following a drop at the start of the quarter.
- By comparing interest quotient and demand, we can identify where there are mismatches in talent/supply and demand. Interest Quotient is ranked high at 1.8.

¹ Source: All data derived from the Adzuna Analyst Tool (November 2025)

Dudley Advertised Salary

- The advertised median salary for roles over this period in Dudley was £33,114 – up by 4.4% from the previous year, but 8.0% less than the overall national median salary of £35,976.

Salary Trend:



Top Occupations

- The top posted occupations below account for 13.8% of all job postings in this quarter.
- English Teacher Secondary School are the most in demand occupations, reporting the highest number of postings in Dudley.
- Shop Manager and Healthcare Support Worker were the most in demand vacancies from the employee perspective, receiving the highest interest in terms of clicks and applicants.
- English Teacher Secondary School has the highest location quotient and the highest salary.

In-Demand Occupations:

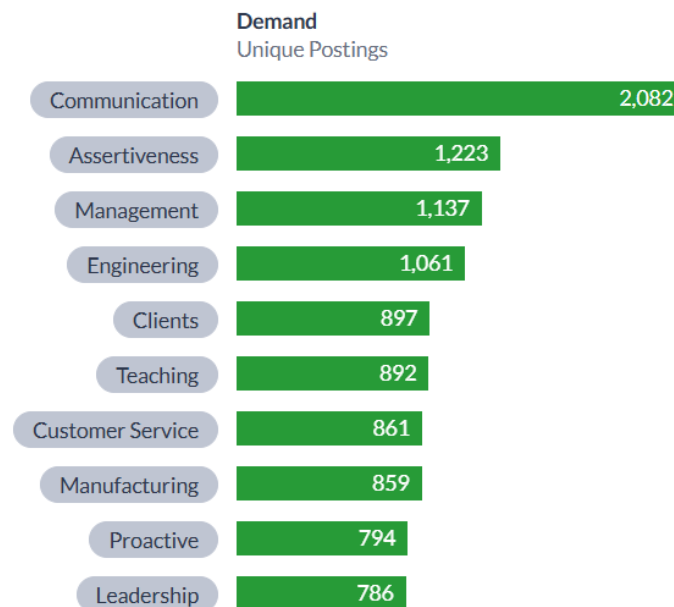
Occupation	Median Salary	Unique Postings	Location Quotient	Interest Quotient
English Teacher Secondary School	£50,700	119	4.27	0.3
Maintenance Engineer	£40,000	95	3.2	3.41
Science Teacher Secondary School	£38,634	95	3.17	0.3
Healthcare Support Worker	£25,792	90	1.33	9.04
Social Care Worker	£26,396	90	1.15	4.59
Teacher	£37,050	81	1.77	0.74
Driver	£32,630	77	1.56	4.3
Teaching Assistant	£24,700	67	1.07	3.41
SEN Assistant	£24,760	65	1.63	1.04
Shop Manager	£30,000	53	2.04	13.04

Most In-Demand Skills

- Reflecting the most advertised occupations, the biggest skills gaps are around 'communication', 'assertiveness' and 'management'.

In-Demand Skills:

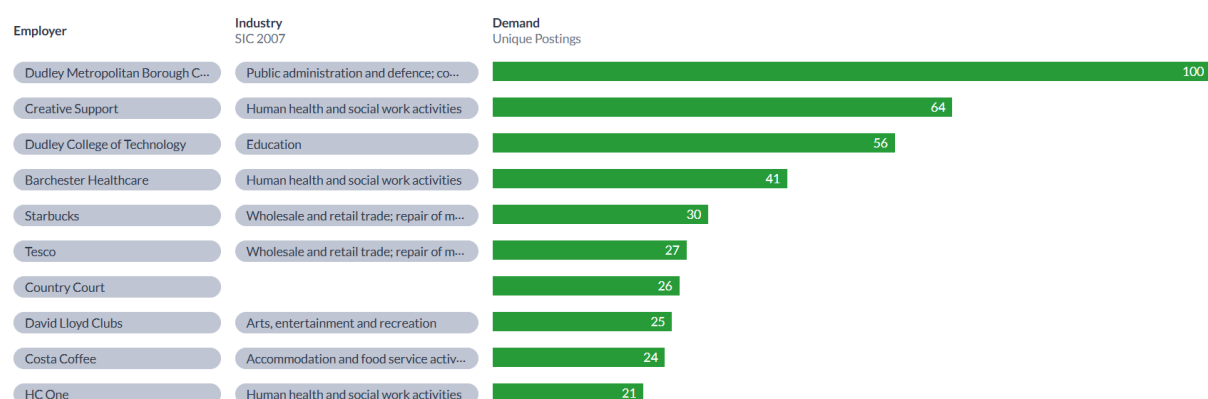
Skills most requested in postings in Dudley, 01/07/2025 - 30/09/2025



Who's Hiring

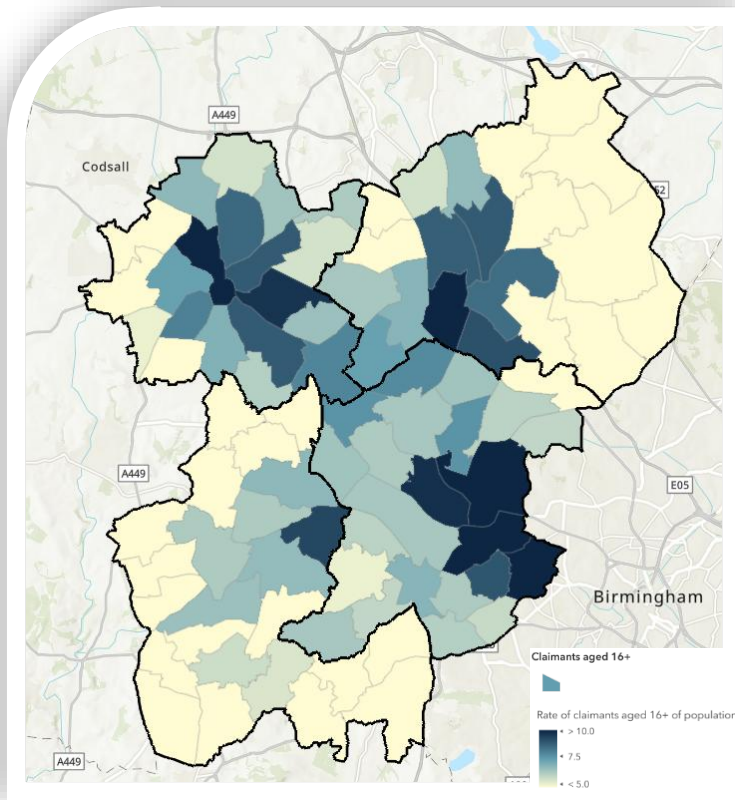
- By volume Dudley Council have logged the most job postings, followed by Creative Support and Dudley College.

Employers Hiring:



Dudley Total Claimants²

- Dudley had 9,250 claimants aged 16 years and over in September 2025, a decrease of 75 claimants (-0.8%) compared to the previous month. Compared to September 2024, claimants in Dudley decreased by 985 (-9.6%).



Dudley Wards	Number	Rate
Amblecote	240	2.9%
Belle Vale	400	4.6%
Brierley Hill	640	6.6%
Brockmoor and Pensnett	520	6.3%
Castle and Priory	645	6.8%
Coseley East	375	4.9%
Cradley and Wollescote	465	5.6%
Gornal	350	4.5%
Halesowen North	330	4.2%
Halesowen South	170	2.4%
Hayley Green and Cradley South	205	2.9%
Kingswinford North and Wall Heath	155	2.3%
Kingswinford South	175	2.5%
Lye and Stourbridge North	455	5.8%
Netherton, Woodside and St Andrews	660	6.7%
Norton	160	2.4%
Pedmore and Stourbridge East	200	2.9%
Quarry Bank and Dudley Wood	410	4.9%
St James's	240	3.5%
St Thomas's	645	6.3%
Sedgley	915	9.3%
Upper Gornal and Woodsetton	370	4.4%
Wollaston and Stourbridge Town	290	3.7%
Wordsley	225	3.0%

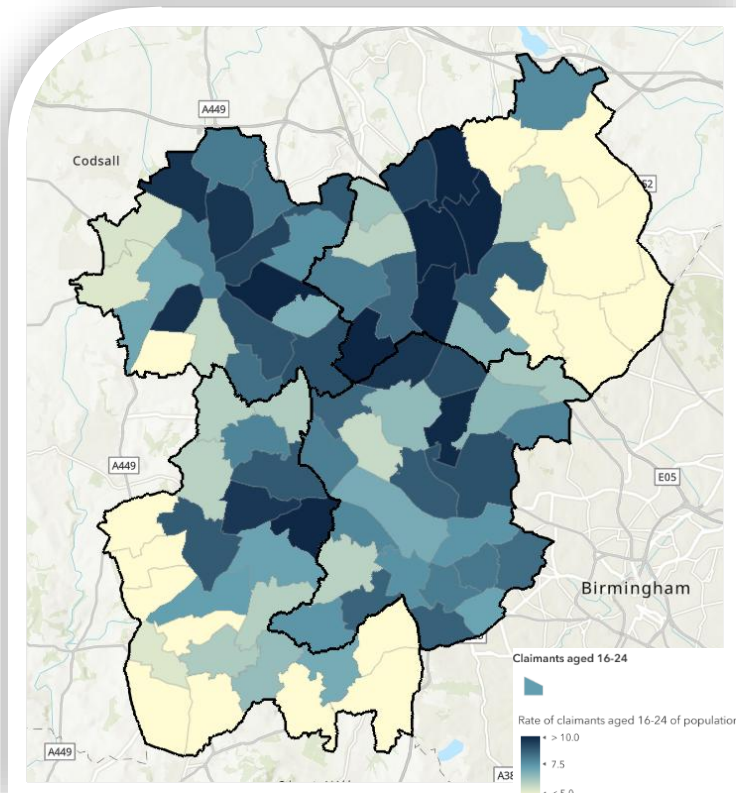
- Out of the 24 wards within Dudley, 14 were above the UK average of 3.9%.
- The wards with the highest number of claimants as a percentage of residents aged 16 years and over were St Thomas's at 9.3%, followed by Castle & Priory at 6.8% and Netherton, Woodside and St Andrews at 6.7%.

² Office for National Statistics (ONS) / Department for Work and Pensions (DWP), claimant counts, released November 2025

Dudley Youth Claimants

Dudley had 2,015 youth claimants in September 2025, an increase of 35 (+1.8%) compared to the previous month. When compared to September 2024, the number of youth claimants increased by 190 (+10.4%).

Dudley Wards	Number	Rate
Amblecote	55	4.4%
Belle Vale	100	7.2%
Brierley Hill	125	7.5%
Brockmoor and Pensnett	125	8.9%
Castle and Priory	170	8.9%
Coseley East	85	6.2%
Cradley and Wollescote	90	6.7%
Gornal	70	6.1%
Halesowen North	60	4.8%
Halesowen South	35	3.5%
Hayley Green and Cradley South	50	4.4%
Kingswinford North and Wall Heath	35	3.6%
Kingswinford South	40	3.4%
Lye and Stourbridge North	85	6.3%
Netherton, Woodside and St Andrews	125	7.4%
Norton	40	4.4%
Pedmore and Stourbridge East	40	4.2%
Quarry Bank and Dudley Wood	80	6.2%
St James's	140	9.6%
St Thomas's	200	10.0%
Sedgley	60	6.2%
Upper Gornal and Woodsetton	95	8.0%
Wollaston and Stourbridge Town	65	5.6%
Wordsley	50	4.6%



- Challenges remain with youth claimants as 20 out of 24 wards in Dudley were above the UK average of 4.3% in September 2025.
- The wards with the highest number of claimants as a percentage of residents aged 16-24 were St Thomas's at 10.0%, St James's at 9.6%, and Castle and Priory at 8.9%.